

# RECTOR SEARCH COMMITTEE PARISH SURVEY RESULTS

## The Episcopal Church of St. John the Baptist, Orlando, FL

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*This survey was designed by the Search Committee to help us learn something about our perceptions and viewpoints, so that we respond to our needs and concerns as we search for a Rector. There were a total of 49 responses to the Survey. The results of the survey will be incorporated into our Parish Profile, and will be used by the Search Committee to assist in the search process. Thank you for your participation!*

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### WHO ARE YOU?

Circle one number only in each category that corresponds to your answer.

1) I am:

Male	Female
27%	73%

2) Age:

18-25	26-40	41-50	51-65	Over 65
0%	4%	8%	20%	68%

3) Marital Status:

Single	Married	Divorced	Widowed
16%	55%	10%	18%

4) Length of membership at St. John the Baptist:

Under 1 year	1-3 Years	4-10 Years	11-20 Years	Over 20 Years
4%	4%	6%	10%	75%

5) Worship Service you normally attend:

7:30 AM	10:00 AM
29%	71%

6) How often do you attend worship?

Weekly	2-3 times a month	Once a month	Occasionally
78%	18%	0%	4%

7) Number of children/youth in your household:

1-3	More than 3	None
18%	0%	81%

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8) Employment Status:

Full-Time	Part-Time	<b>Retired</b>	Student	Homemaker
23%	8%	<b>67%</b>	0%	2%

9) How many ministries or organizations are you presently involved in at St. John the Baptist?

1-3	More than 3	None
<b>65%</b>	27%	8%

### WHO ARE WE?

Using the categories below, what is your perception of St. John the Baptist Church?

*Circle one number only in each category that corresponds to your answer*

#### Believing Church

- Our church holds to the essentials of our tradition as expressed in the scriptures, the Creeds, and the sacraments.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
40%	55%	2%	0%	2%

#### Great Commission Church

- Our church actively follows the Gospel's instruction to reach out and bring others to Christ.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
34%	15%	30%	17%	4%

#### Growing Church

- Our church is continually expanding the body of Christ, by building the Church (people and facilities) for God's greater glory.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
7%	29%	31%	27%	7%

#### Servant Church

- Our outreach ministries sufficiently respond to the needs of our surrounding community.

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Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
11%	47%	21%	21%	0%

### Teaching/Nurturing Church

- Our parishioners are growing closer to the Lord through meaningful Christian Education.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
7%	39%	37%	17%	0%

### Worshiping Church

- Our church presently offers a worship experience that is appealing to individuals of all ages and walks of life.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
13%	26%	30%	26%	4%

### WHERE ARE WE GOING?

With the future in mind, rank order 1 through 6 the church categories in level of importance to you as a member of St. John the Baptist, with 1 being the most important and 6 being the least important. **Note: There can only be one #1, one #2, etc.**

Rank	Description
1)	Growing Church 3.95
2)	Worshiping Church 3.95
3)	Believing Church 3.79
4)	Teaching Church 3.61
5)	Great Commission Church 2.95
6)	Servant Church 2.84

What do you think should be our most important shared goals and priorities with a new Rector in the next five years? Responses are listed in no particular order.

He should be able to bring the members together through his preaching. Thus, making the church stronger in their belief.

To build the church up and visit the sick.

Bring all members of the church together.

Our church needs more biblical sermons. We need to learn to love each other, and in doing so, we will allow changes to occur in our church.

Willingness to accept a "NEW" vision for Saint John and not continue to set our sights

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on the past: 120 years on how things were done. Open minds can only be able to see and receive "NEW" blessings.

Taking Church outside of the walls, carrying out the Great Commission - a goal to bring others to Christ.

To obtain a large congregation or that attracts more regularly

Church growth - Expand Youth Outreach - Overall Spiritual Experience

Growing the Church/Bringing in more youth and young adults - More students in Sunday School

Growing the Church - Commitment (Does he want to be here?)

Bringing others to Christ

Growth of Church (Numbers and Youth); Diversity in worship and ministries

Reaching out and ministering in the community to others. Don't worry about them coming to the Church.

Teaching/Nurturing, growing younger population

One that will drive to grow our membership.

Ability to work together

Increase membership - working class (25-55 year group) - Increase number of youth - 3 to 17 - Need more worship focus for youth - Maintain the Vision and Goals of the Church - Maintain existing outreach programs and increase new ones. - Be able to work with congregation, Fellowship on Family and Friends, Picnics, etc.

Inspire us and lead us out of our comfort zone. Challenge us to greater spiritual development.

Increase cultural diversity. Live our Mission Statement. Discern our future pathways.

Giving of your tithes, talent, and time to worship and praise.

Support him or her!

Administration and Bible teaching Church

Giving, Fellowship, Fundraising for Programs

To include youth in the total life of the church through programs worship and evangelism.

Believing Church with great Bible teaching

Increasing membership

The criteria involved in many of the subjects would therefore require someone with good knowledge, foresight and a good understanding to meet our goals

Vision for the congregation. Leadership training.

Pastoral Care Worship Experience Evangelism

Healing and growing

In order for our Church to sustain itself beyond the next five years, it is very critical that our membership increases with individuals under the age of 50. Therefore, we must make it our goal to willingly and joyfully working with a new priest to implement new programs and a revised worship experience that will appeal to a younger generation.

A Rector and church members who enjoy the diversity and varied talents of people and can join forces to celebrate the teachings and love of God.

A rector that can bring in to the church a bigger congregation and who could teach the flock spiritually.

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A true servant heart; loves God and loves His people; has a passion for youth as well as older neighborhood and beyond; willing to have a regular 'work week' and regular office hours; be available; regular Bible Study.

Rector knows in detail Episcopal traditions and liturgies as well as is able to sing the services.

folk; will make his/her presence known in our

Communication of teaching to Congregants and community. Recognition of congregants and visitors attending. Programs for the Youth. Welcoming of families joining or attending.

### WHOM SHALL WE CALL?

- i) What are the attributes you would like to see in our next Rector?

*Circle one number only in each category that corresponds to your answer.*

**Note: Please realize that all of these attributes cannot be #1 or most important**

#### Administrative Leader

- Leads the Church to accomplish its ministry and goals through effective communication, management, and delegation

Most Important	Very Important	Important	Somewhat Important	Not Important
42%	37%	16%	2%	2%

#### Developer of Lay Ministry and Lay Leadership

- Supports individuals in their spiritual life and development

Most Important	Very Important	Important	Somewhat Important	Not Important
26%	39%	28%	7%	0%

#### Pastoral Care

- Has a Shepherd's heart for seeing that all the needs of the flock are met

Most Important	Very Important	Important	Somewhat Important	Not Important
38%	41%	19%	3%	0%

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### Preaching

- Preaches with clarity and makes the Gospel relevant to people's lives

Most Important	Very Important	Important	Somewhat Important	Not Important
50%	41%	9%	0%	0%

### Spiritual Leader

- Passionately pursues a deep personal commitment to the Holy Trinity, and a devotional life grounded in the Holy Scriptures

Most Important	Very Important	Important	Somewhat Important	Not Important
54%	30%	13%	2%	0%

### Steward

- Models in their personal life and encourages the congregation in faithful giving of time, talent and treasure

Most Important	Very Important	Important	Somewhat Important	Not Important
33%	41%	22%	4%	0%

### Teaching

- Communicates the historic faith and educates the body of Christ in scripture

Most Important	Very Important	Important	Somewhat Important	Not Important
41%	41%	18%	0%	0%

### Visionary

- Effectively inspires and leads the congregation to follow God's will and to realize their potential

Most Important	Very Important	Important	Somewhat Important	Not Important
53%	31%	13%	2%	0%

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- 2) Most priests that we are likely to consider have completed a questionnaire which asks them to rank “Pastoral Specialties” at which they are most competent. We would like you to mark 6 specialties which you feel are most important using the same list. This will help us in matching candidates with our needs. **Simply choose 6 and ONLY 6 from the following list, and rank them 1 through 6, with 1 being the most important. Note: There can only be one #1, one #2, etc.**

*\*The Top 6 specialties are listed. There was a tie for sixth place\**

Rank	Pastoral Specialty	Description
1	Pastor	Ability to care for people so that they are nurtured and challenged for growth within the community of faith
2	Teacher	Ability to help persons of all ages to understand and live the Christian faith
3	Youth Worker/Leader	Ability to inspire youth and incorporate them into the full life and ministry of the church
4	Preacher	Ability to preach with clarity, and to make the Gospel relevant in people's lives
5	Administrative Leader	Ability to manage the affairs of the congregation, diocese, or other institutions, including programs, organizations, finances, etc.
6	Christian Education Leader	Ability to lead in the design and implementation of comprehensive programs of Christian Education
6	Crisis Minister	Ability to respond to people at significant points in their lives, e.g., death, dying, sickness, birth, trauma, success